The Parish of Fowey, Cornwall SAFEGUARDING POLICY PROMOTING A SAFER CHURCH (V1 October 2023)

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 17th October 2023.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation, whether related to the church congregation or otherwise.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a historical or present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse or other causes of safe-guarding concern.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse or other causes for safe-guarding concern.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse or other safe-guarding concern, regardless of the type of abuse, when or where it occurred.
- Arrange for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that the applicable Safeguarding Policy, related health and safety policies, procedures and risk assessments are in place and that their content is reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually. The next review to be in October 2024.

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Each person who works within this church community will agree to abide by this policy and the guidelines established by this church, and by all other relevant policies produced within the Diocese.

This church appoints Tamsin Harris as the Parish Safeguarding Officer with Maggie Blake.

Incumbent – Merisa Macinnes

Date: 17th October 2023